



FINANCE MINISTER
THE REPUBLIC OF INDONESIA

COPY

REGULATION OF THE FINANCE MINISTER

NUMBER 125 / PMK.05 / 2009

ON

OVERTIME WORK AND OVERTIME PAY

FOR CIVIL SERVANTS

THE FINANCE MINISTER,

- Having considered :
- a. that in order to increase the enthusiasm to work and complete the tasks other than during the working hours, it is necessary to give an overtime pay for Civil Servants;
 - b. that the Regulation of the Finance Minister Number 64/PMK.02/2008 on the General Cost Standard of 2009 Budget Year stipulates the amount of overtime pay and overtime meal allowance;
 - c. that based on the considerations as referred to in letter a and letter b, it is necessary to enact the Regulation of the Finance Minister on the Overtime Work and Overtime Pay for Civil Servants;
- Having observed
1. Law Number 8 of 1974 on Basic Provisions of Employment (State Gazette of the Republic of Indonesia Number 55 of 1974, Supplement to State Gazette of the Republic of Indonesia Number 3041) as amended by Law Number 43 of 1999 (State Gazette of the Republic of Indonesia Number 169 of 1999, Supplement to State Gazette of the Republic of Indonesia Number 3890);
 2. Law Number 17 of 2003 on State Finance (State Gazette of the Republic of Indonesia Number 47 of 2003, Supplement to State Gazette of the Republic of Indonesia Number 4286);
 3. Law Number 1 of 2004 on State Treasury (State Gazette of the Republic of Indonesia Number 5 of 2004, Supplement to State Gazette of the Republic of Indonesia Number 4355);
 4. Law Number 15 of 2004 on Audit of the Management of and Accountability for the State Finance (State Gazette of the Republic of Indonesia Number 66 of 2004, Supplement to State Gazette of the Republic of Indonesia Number 4400);



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5. Presidential Decree Number 42 of 2002 on Guidelines of Implementation of State Budget of Revenues and Expenditures (State Gazette of the Republic of Indonesia Number 73 of 2002, Supplement to State Gazette of the Republic of Indonesia Number 4212) as amended by Presidential Decree Number 72 of 2004 (State Gazette of the Republic of Indonesia Number 92 of 2004, Supplement to State Gazette of the Republic of Indonesia Number 4418);
6. Presidential Decree Number 20/P of 2005;
7. Regulation of the Finance Minister Number 64/PMK.02/2008 on Standard of General Expenses for Budget Year of 2009;

HAS DECIDED:

To enact : REGULATION OF THE FINANCE MINISTER ON OVERTIME WORK AND OVERTIME PAY FOR CIVIL SERVANTS

CHAPTER I

GENERAL PROVISIONS

Article 1

For the purpose of this Regulation of the Finance Minister, the following words shall have the following meanings:

1. Civil Servant means a Civil Servant as referred to in Law Number 8 of 1974 on Basic Provisions of Employment as amended by Law Number 43 of 1999 applicable in the State Ministries / Institutions.
2. Overtime work is any work which is done by a Civil Servant at a particular time other than the working hours as set out in each Government institution and office.

CHAPTER II

OVERTIME WORK AND OVERTIME PAY

- (1) A Civil Servant may be instructed to do Overtime Work to complete work-related urgent tasks.
- (2) Instruction as referred to in paragraph (1) is issued by Authorized Budget User /Commitment-Making Official/ Head of Office/Head of Working Unit in the form of Instruction to Work Overtime.



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Article 3

- (1) Any Civil Servant who does Overtime Work each time for at least 1 (one) full hour may be given overtime payment.
- (2) The amount of overtime pay for each hour of the Overtime Work for Civil Servants shall be stipulated in Regulation of the Finance Minister on General Cost Standard.
- (3) The overtime pay for work done on holidays shall be 200% (two hundred percent) of the regular overtime payment.
- (4) Overtime pay shall be paid once per month at the beginning of the following month.
- (5) Specifically for overtime pay for work in December, it shall be paid by the end of the relevant month.

Article 4

- (1) Any Civil Servant who does Overtime work for least 2 (two) consecutive hours may be given a meal allowance as set forth in Regulation of the Finance Minister on the General Cost Standard.
- (2) If the Overtime Work is 8 hours or more, overtime meal allowance shall be given at the maximum of 2 (twice) of the amount stipulated in the Regulation of the Finance Minister on General Cost Standards .

Article 5

Overtime pay which is to be paid shall be within the budget ceiling available in the Budget Implementation List (DIPA).

CHAPTER III

CLOSING PROVISIONS

Article 6

Further provisions on the procedure for the request and the payment of overtime pay shall be set forth in the Regulation of the Director General of Treasury.

Article 7

By the operation of this Regulation of the Finance Minister, the Regulation of the Finance Minister Number 21/PMK.05/2007 on the Overtime Work and Overtime Pay for Civil Servants is revoked and no longer in effect.



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Article 8

This Regulation of the Finance Minister shall be effective as of 1 January 2009.

In order that this Regulation is known to the general public, it is hereby ordered that this Regulation be promulgated in the State Gazette of the Republic of Indonesia.

Enacted in Jakarta

On 7 August 2009

FINANCE MINISTER

(signed)

SRI MULYANI INDRAWATI

Promulgated in Jakarta
On 7 August 2009

MINISTER OF JUSTICE AND HUMAN RIGHTS,

(signed)

ANDI MATTALATTA

OFFICIAL GAZETTTE OF THE REPUBLIC OF INDONESIA NUMBER 244 OF 2009

This copy is in conformity with the original

Head of General Affairs Bureau

For

Head of Administration, the Minister of Finance

(signed and sealed by sealed with the seal of the
General Affairs Bureau)

Antonius Suharto

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